



BANK OF BOTSWANA

PUBLIC NOTICE AND INVITATION TO TENDER

The BANK OF BOTSWANA wishes to invite Companies to tender for Review of the Performance Management Framework and Performance Based Rewards Policy, Tender Reference No: BOB/2023/05/03.

1. The Procurement Method is, Open International Bidding.
2. The Evaluation method is, Least Cost Selection.
3. Tenderers must, in order to be considered for award of this contract, be registered with Public Procurement Regulatory Authority (PPRA) under Code: 315 Human Resources Services, Sub code(s): 01 Organisation design and change management, 02 Job evaluation, compensation and Reward management and 03 Human resource policy or related.
4. Interested companies may purchase the tender documents for a non-refundable fee of P350.00 (Three Hundred and Fifty Pula, VAT inclusive). The payment can be done by Electronic Fund Transfer (EFT) or cash at the Bank's Banking Hall, or at Francistown Branch Banking Hall, from November 7, 2023 – December 3, 2023, Monday to Friday at 0900 to 1400 hours in Gaborone and from 0900 to 1245 hours in Francistown Branch during weekdays. The 50% price discount for purchase of the tender document will be applied to youth, woman and people living with disability who should provide proof of the same to qualify.
5. Companies are advised to email proof of payment to keekeek@bob.bw who shall send the complete tender documents by electronically.

Bank Details for EFT payments

Bank	:	Bank of Botswana
Account Name	:	Accpac Sundry Receipts
Account Number	:	0000110900001
Branch Code	:	910167
Branch Name	:	Gaborone
SWIFT Code	:	BBOTBWGX

Please include reference (Company Name)

6. Enquiries and clarifications relating to this tender may be addressed to enquiries03@bob.bw.
7. The tender will be closed on **December 4, 2023, at 1000 hours**. The tender submissions will be opened at 1015 hours, the same day, or later as the Bank of Botswana may advise. Late tenders will not be accepted.