BANK OF BOTSWANA

NOTICE OF AWARD DECISION

8 December 2025

Details of the management decision for the procurement requirements are listed below. It is the intention of the Bank to contract with the bidder named below after the cooling off period.

Contract Description	***Procurement Method***	***Contractor/Service Provider***	***Contract Amount***	***Management Decision***
Tender for consultancy services on the development of job descriptions, remuneration policy and the job evaluation exercise to Bank of Botswana, tender reference no: BOB/2025/04/16	*Direct Procurement Method*	*1. Deloitte Consultancy (Pty) Ltd*	*P1 187 635.00 VAT inclusive*	*Approved*

Display of this notice constitute an acceptance of the bid from the listed Service Provider and the intention to award the contract in accordance with the Public Procurement Act of 2021.

Authorised for Display on the Bank's website.

SIGNATURE: _____ ***NAME:*** *MOETI MODIMANA*

POSITION: *HEAD OF PROPERTY MANAGEMENT, PROCUREMENT AND PROJECTS DIVISION* ***DATE:*** *8 December 2025*