

WE ARE HIRING



The Bank of Botswana invites applications from suitably qualified and self-driven citizens of Botswana to fill the following vacancy: **Manager, Credit Bureau**

MANAGER, CREDIT BUREAU

(a) Main Purpose of the Job

Promote and maintain an efficient and safe banking and financial system through the development of effective regulatory compliance frameworks for credit bureaus and credit information sharing in conformity with the Credit Information Act.

(b) Job Requirements

Master's degree in Accounting, Banking, Commerce, Law, Finance, Economics, Management, Business Administration or ACCA/CIMA/CPA/ACA or other relevant disciplines and at least four (4) years post qualification work experience in a recognised financial, three of which should have been at a middle management position **OR** Bachelor's degree in a related field plus six (6) years post degree qualification work experience.

(c) Duties

- Reviews consumer complaints against credit bureaus and credit providers and oversee their resolution.
- Oversees the planning, leads, and conducts on-site examinations of credit bureaus and find out if there are any compliance deficiencies and recommend remedial measures.
- Supervises the design of returns and other supervisory tools to ensure compliance to prescribed requirements and disclosure standards.
- Designs and establishes appropriate disclosure mechanisms to facilitate and encourage responsible credit information sharing and fair practices by credit bureaus and credit providers.
- Disseminates the Division's information on the performance of credit bureaus and consumer complaints and tariffs levied on customers to be availed credit scores.
- Develops systems, strategies, procedures, and frameworks for risk-based on-site examinations and off-site surveillance to appropriately regulate and monitor Credit Bureaus.
- Monitors and ensures that credit bureaus meet their compliance obligations as prescribed under the applicable statutes and other issued instruments thereto.
- Provides technical advice on the application and interpretation of the provisions of various applicable statutes (i.e., Bank of Botswana Act, Banking Act and Credit Information Act).
- Prepares analytical reports on developments in the credit information sector and makes the necessary amendments to the relevant legislations for consideration by the Regulatory Policy Committee.
- Conducts research on best practices of other regulatory authorities and recommends improvements on policies governing Credit Bureaus.

(d) Competencies

- Risk management
- Knowledge of the Credit Information Act
- International best standards on credit information sharing
- Crisis management
- Investigation skills
- Understanding of financial institutions operations
- Data analysis
- Report writing
- Policy interpretation

REMUNERATION

The Bank of Botswana offers commensurate package equivalent to market pay.

- Candidates who meet the above criteria should submit their applications to recruitment@bob.bw by **22 September 2024**.
- Correspondence will only be entered into with shortlisted candidates only.



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